

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: _____

**ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
AMENDING THE CODE OF THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY,
SPECIFICALLY CHAPTER 78 THEREOF ENTITLED
“PERSONNEL POLICIES AND PROCEDURES”**

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey that Chapter 78 of the Monroe Township Code entitled “Personnel Policies and Procedures” be amended and supplemented as follows:

SECTION 1.

§ 78-42 Longevity.

Longevity is compensation for an employee’s years of service to the township and is provided to employees in accordance with applicable collective bargaining agreements.

For management/**non-union** personnel who are not covered by a collective bargaining agreement or individual employment contract, the following longevity compensation is provided in addition to any raise to which the employee may be entitled:

Start of the 5 th year	5% of base salary
Start of the 10 th year	6% of base salary
Start of the 15 th year	8% of base salary
Start of the 20 th year	9% of base salary
Start of the 25 th year	11% of base salary

To receive this benefit an employee must be a full-time employee during each year of service for which they seek longevity pay and must continue as full-time employees to remain eligible.

Full-time Employees hired after June 1, 2014 shall no longer be eligible for longevity compensation.

SECTION 2. All ordinances or parts of ordinances inconsistent with the provisions of this ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the ordinance shall be deemed valid and effective.

SECTION 4. This ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.

GERALD W. TAMBURRO, Council President

NOTICE

Notice hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on April 7, 2014. Said Ordinance will again be read and considered on second reading for final passage at a meeting of the Monroe Township Council to be held on May 5, 2014 at 7:00 p.m. at the Monroe Township Municipal Complex, 1 Municipal Plaza, Monroe Township, New Jersey 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to its consideration for final passage by the Council.

SHARON DOERFLER, Township Clerk

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval is affected by affixing my signature hereto.

RICHARD PUCCI, Mayor

Date Signed _____