

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: _____

2015 - 2018 SUPERVISORY PERSONNEL SALARY AND WAGE ORDINANCE
FOR THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX
AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS
PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey as follows:

SECTION 1. The annual salaries, wages and fees, as attached hereto and made a part hereof, shall be paid to the various members of the Supervisory Personnel of the Township of Monroe as hereinafter specified.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.

GERALD W. TAMBURRO, Council President

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on November 5, 2014. Said Ordinance will again be read and considered for final passage at a meeting of the Monroe Township Council to be held at 7:00 p.m. on December 1, 2014 in the Monroe Township Municipal Complex, 1 Municipal Plaza, Monroe Township, New Jersey. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration and final passage by the Council.

SHARON DOERFLER, Township Clerk

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

RICHARD PUCCI, Mayor

Date Signed: _____

SUPERVISORY PERSONNEL SALARY AND WAGES

2015 TO 2018
SALARY AND WAGE RANGES

POSITION

	MINIMUM		MAXIMUM
MAYOR	\$ 13,500	TO	\$ 15,000
COUNCIL PRESIDENT	\$ 5,850	TO	\$ 6,500
COUNCIL VICE-PRESIDENT	\$ 5,400	TO	\$ 6,000
COUNCIL MEMBER	\$ 5,400	TO	\$ 6,000
ACCOUNT SUPERVISOR- ESCROW PT	\$ 3,000	TO	\$ 12,295
ADA COORDINATOR	\$ 3,000	TO	\$ 4,349
ADJUNCT LIBRARY PROGRAM MGR.	\$ 36,000	TO	\$ 54,536
ADMINISTRATIVE COMPLIANCE OFFICER	\$ 5,000	TO	\$ 8,124
ADMINISTRATIVE OFFICER/ PLANNING & ZONING	\$ 30,000	TO	\$ 107,574
AFFORDABLE HOUSING MANAGER	\$ 65,000	TO	\$ 80,000
ALTERNATE MUNICIPAL PROSECUTOR	\$ 4,000	TO	\$ 4,545
APPROPRIATE AUTHORITY	\$ 11,498	TO	\$ 15,000
ASSISTANT DIRECTOR/ OUTREACH COORDINATOR	\$ 65,000	TO	\$ 84,897
ASSISTANT TO CONSTRUCTION OFFICIAL	\$ 8,000	TO	\$ 13,614
ASSISTANT LIBRARY DIRECTOR/ PUBLIC SERVICE COORDINATOR	\$ 70,000	TO	\$ 95,737
ASS'T PURCHASING MANAGER (P/T)	\$ 5,000	TO	\$ 5,892
ASST. RECYCLING COORDINATOR	\$ 2,000	TO	\$ 2,648
ASSISTANT TAX ASSESSOR	\$ 47,000	TO	\$ 74,932
ASSISTANT TAX COLLECTOR	\$ 47,000	TO	\$ 70,341
ASS'T TO CLERK FOR ELECTIONS	\$ 1,000	TO	\$ 1,439
BUILDING ELECTRICAL, FIRE OR PLUMBING INSPECTORS	\$ 62,000	TO	\$ 90,259
BUILDING, ELECTRICAL, FIRE OR PLUMBING SUB-CODE OFFICIALS P.T. (HOURLY RATE)	\$ 22	TO	\$ 54
BUILDING SUB-CODE OFFICIAL	\$ 75,000	TO	\$ 102,287
BUSINESS ADMINISTRATOR	\$ 95,000	TO	\$ 156,017
BUDGET OFFICER	\$ 6,600	TO	\$ 10,919
CAPTAIN			\$ 157,812
CERTIFIED PUBLIC WORKS MANAGER PT	\$ 4,400	TO	\$ 8,774
CERTIFYING PAYROLL OFFICER	\$ 6,085	TO	\$ 6,853
CERTIFIED PESTICIDE APPLICATOR	\$ 3,600	TO	\$ 3,896
CHIEF OF POLICE			\$ 171,100

SUPERVISORY PERSONNEL SALARY AND WAGES

2015 TO 2018

SALARY AND WAGE RANGES**POSITION**

	MINIMUM		MAXIMUM
CHIEF FINANCIAL OFFICER	\$ 90,000	TO	\$ 134,234
CLINICAL COORDINATOR (F/T)	\$ 63,000	TO	\$ 91,326
CONFIDENTIAL SECRETARY	\$ 42,000	TO	\$ 61,873
COORDINATOR CIRC & TECH SERVICES	\$ 46,000	TO	\$ 65,162
COUNSEL, SHADE TREE COMMISSION	\$ 7,000	TO	\$ 8,998
CONSERVATION OFFICER/ SHADE TREE COMMISSION	\$ 5,000	TO	\$ 7,265
COORDINATOR/AMBULANCE REIMBURSEMENT	\$ 8,000	TO	\$ 9,983
CONSTRUCTION OFFICIAL	\$ 90,000	TO	\$ 133,812
DEPUTY COURT ADMINISTRATOR	\$ 51,000	TO	\$ 72,919
DEPUTY TOWNSHIP CLERK	\$ 58,500	TO	\$ 81,793
DEPUTY TAX ASSESSOR	\$ 58,500	TO	\$ 94,518
DEPUTY EMERGENCY MANAGEMENT COORDINATOR	\$ 15,000	TO	\$ 19,772
DEPUTY DIRECTOR/EMS	\$ 60,000	TO	\$ 90,094
DEPUTY SUPERINTENDENT OF PUBLIC WORKS	\$ 70,000	TO	\$ 97,419
DEPUTY TAX COLLECTOR	\$ 58,500	TO	\$ 81,793
DIRECTOR/EMERGENCY MEDICAL SVCS.	\$ 68,000	TO	\$ 100,360
DIRECTOR OF LAW/TOWNSHIP ATTORNEY	\$ 20,000	TO	\$ 27,214
DIRECTOR - DEPT. OF CONSTRUCTION	\$ 15,000	TO	\$ 24,124
DIRECTOR-DEPARTMENT OF PLANNING & ENVIRONMENTAL PROT.	\$ 10,000	TO	\$ 13,767
DIRECTOR OF SENIOR SERVICES	\$ 70,000	TO	\$ 96,912
DIRECTOR OF PUBLIC WORKS	\$ 20,000	TO	\$ 26,040
DIRECTOR OF RECREATION	\$ 30,000	TO	\$ 41,045
DIRECTOR OF RECYCLING	\$ 10,000	TO	\$ 13,711
EDUCATOR P/T	\$ 20.00	TO	\$ 26.53
ELECTRICAL SUB-CODE OFFICIAL	\$ 75,000	TO	\$ 102,287
EMERGENCY MEDICAL TECHICIAN PER- DIEM (HOURLY RATE)	\$ 16.59	TO	\$ 18.68
(SHALL BE PAID THE RATE OF TIME AND ONE-HALF WHEN WORKING LABOR DAY, JULY 4TH, MEMORIAL DAY, THANKSGIVING DAY, CHRISTMAS EVE, CHRISTMAS DAY, NEW YEAR'S EVE, AND NEW YEAR'S DAY)			

SUPERVISORY PERSONNEL SALARY AND WAGES2015 TO 2018
SALARY AND WAGE RANGES**POSITION**

	MINIMUM		MAXIMUM
ENGINEER, ZONING BOARD OF ADJUSTMENT	\$ 20,000	TO	\$ 27,221
ENGINEER, PLANNING BOARD	\$ 20,000	TO	\$ 27,221
ENVIRONMENTAL PROTECTION MGR.	\$ 74,000	TO	\$ 102,602
EXECUTIVE SECRETARY	\$ 52,000	TO	\$ 77,217
EXECUTIVE SECRETARY/OFF.MGR.	\$ 62,000	TO	\$ 90,019
FIRE PROTECTION SUB- CODE OFFICIAL F/T	\$ 75,000	TO	\$ 102,287
FIRE SUB-CODE OFFICIAL (P/T)	\$ 6,000	TO	\$ 7,945
FIXED ASSET ACCOUNTING	\$ 7,000	TO	\$ 16,435
HEALTH & HUMAN RESOURCES MGR.	\$ 10,000	TO	\$ 14,490
HEALTH BENEFITS COORDINATOR	\$ 1,500	TO	\$ 1,762
JUNIOR LIBRARIAN	\$ 48,000	TO	\$ 68,594
LIBRARY PAGE (HOURLY RATE)	\$ 8.38	TO	\$ 11.91
LIBRARY DIRECTOR	\$ 90,000	TO	\$ 129,572
LIBRARY REFERENCE AND VIRTUAL SERVICES MANAGER	\$ 65,000	TO	\$ 86,595
LIBRARY SUPERVISORY SUNDAYS (4 HOURS)	\$ 38.05	TO	42.85
MGR. OF LIBRARY/INFORMATION & OUTREACH SVCS.	\$ 65,000	TO	\$ 93,501
MUNICIPAL ALLIANCE COORDINATOR	\$ 2,000	TO	\$ 2,815
MUNICIPAL ARTS COORDINATOR	\$ 12,000	TO	\$ 21,692
MUNICIPAL COURT ADMINISTRATOR	\$ 65,000	TO	\$ 95,789
MUNICIPAL COURT JUDGE	\$ 45,000	TO	\$ 53,281
OEM COORDINATOR	\$ 15,000	TO	\$ 19,772
OEM COORDINATOR - EMS	\$ 10,000	TO	\$ 10,612
OPEN SPACE COORDINATOR	\$ 5,000	TO	\$ 6,364
OPRA COMPLIANCE OFFICER	\$ 10,000	TO	\$ 10,824
PLUMBING SUB- CODE OFFICIAL	\$ 75,000	TO	\$ 102,287
PLANNING ADMINSTRATOR	\$ 90,000	TO	\$ 124,480
POLICE PRIVATE BILLING MGR.	\$ 3,649	TO	\$ 4,109
PRINCIPAL TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$ 55,000	TO	\$ 77,256
PARKS MANAGER	\$ 55,000	TO	\$ 79,537
PROGRAM SUPERVISOR P/T & F/T	\$ 7,000	TO	\$ 67,359

SUPERVISORY PERSONNEL SALARY AND WAGES2015 TO 2018
SALARY AND WAGE RANGES**POSITION**

	MINIMUM		MAXIMUM
PROSECUTOR	\$ 40,000	TO	\$ 47,477
PUBLIC DEFENDER	\$ 15,000	TO	\$ 24,086
QUALIFIED PURCHASING AGENT	\$ 25,000	TO	\$ 29,351
RADIO SYSTEM ADMINISTRATOR (HOURLY RATE)	\$ 30.00	TO	35.98
RECREATION ASSISTANT SUPERINTENDENT	\$ 73,000	TO	\$ 92,007
REDISTRICTING OFFICER	\$ 2,000	TO	\$ 2,545
REVENUE COLLECTOR	\$ 70,000	TO	\$ 108,095
SECRETARY - AFFORDABLE HOUSING	\$ 5,500	TO	\$ 6,529
SECRETARY - CULTURAL ARTS COMMISSION	\$ 2,500	TO	\$ 3,554
SECRETARY TO CITIZEN REVIEW BOARD NJ TRAINING SCHOOL FOR BOYS	\$ 1,000	TO	\$ 1,404
SECRETARY - ENVIRONMENTAL COMMISSION	\$ 2,500	TO	\$ 3,554
SECRETARY/ FIELD INSPECTOR/ SHADE TREE COMMISSION	\$ 5,000	TO	\$ 8,774
SECRETARY - OPEN SPACE/FARMLAND PRESERVATION COMMISSION	\$ 2,500	TO	\$ 3,554
SECRETARY - HISTORICAL PRESERVATION COMMISSION	\$ 2,500	TO	\$ 3,554
SECRETARY-MISC BOARD OR COMM.	\$ 2,500	TO	\$ 3,554
SECRETARY - PLANNING BOARD	\$ 4,000	TO	\$ 8,113
SECRETARY - HUMAN RELATIONS	\$ 2,500	TO	\$ 3,554
SECRETARY - ZONING BOARD OF ADJUSTMENT	\$ 4,000	TO	\$ 8,113
SECRETARY - YOUTH & RECREATION ADVISORY BOARD	\$ 2,500	TO	\$ 3,554
SENIOR LIBRARIAN	\$ 55,000	TO	\$ 77,651
SENIOR OUTREACH PROFESSIONAL	\$ 45,000	TO	\$ 68,297
S.H.I.P. COUNSELOR	\$ 2,500	TO	\$ 3,182
SPECIAL EVENTS COORDINATOR	\$ 1,175	TO	\$ 6,364
SPECIAL EVENTS/FACILITIES COORDINATOR	\$ 1,175		\$ 13,250
STUDENT AIDE (HOURLY RATE)	\$ 8.38	TO	11.91
SUPERINTENDENT OF PUBLIC WORKS	\$ 75,000	TO	\$ 108,711
SUPERINTENDENT OF RECREATION	\$ 75,000	TO	\$ 97,419

SUPERVISORY PERSONNEL SALARY AND WAGES**2015 TO 2018
SALARY AND WAGE RANGES****POSITION**

	MINIMUM		MAXIMUM
SUPERVISOR OF TRANSPORTATION	\$ 50,000	TO	\$ 75,771
SUPERVISORY LIBRARIAN	\$ 57,000	TO	\$ 81,501
TAX ASSESSOR	\$ 85,000	TO	\$ 134,388
TAX SEARCH OFFICER	\$ 5,000	TO	\$ 11,387
TOWNSHIP CLERK	\$ 80,000	TO	\$ 116,110
TOWNSHIP CLERK FOR ELECTIONS	\$ 5,000	TO	\$ 11,432
TOWNSHIP ENGINEER	\$ 24,000	TO	\$ 27,214
TOWNSHIP MINING ENGINEER	\$ 10,000	TO	\$ 13,500
UTILITY DIRECTOR	\$ 100,000	TO	\$ 184,013
UTILITY FINANCE MANAGER	\$ 70,000	TO	\$ 123,878
UTILITY GENERAL MANAGER	\$ 84,000	TO	\$ 107,161
UTILITY PURCHASING MANAGER	\$ 40,000	TO	\$ 90,094
UTILITY SAFETY COMPLIANCE MANAGER	\$ 40,000	TO	\$ 84,463
UTILITY EXECUTIVE SECRETARY	\$ 50,000	TO	\$ 76,454
UTILITY INFORMATION SYSTEMS MANAGER	\$ 70,000	TO	\$ 108,243
UTILITY STAFF ENGINEER	\$ 65,000	TO	\$ 140,716
UTILITY-WATER OPERATION FIELD MGR	\$ 70,000	TO	\$ 97,419
UTILITY-SEWER OPERATIONS FIELD MGR	\$ 70,000	TO	\$ 97,419
UTILITY WATER SUPERINTENDENT	\$ 70,000	TO	\$ 118,248
UTILITY SEWER SUPERINTENDENT	\$ 70,000	TO	\$ 118,248
ZONING OFFICER	\$ 50,000	TO	\$ 73,341
SEASONAL RANGES			
ARTS & CRAFTS INSTRUCTOR	\$ 1,175	TO	\$ 2,213
ASSISTANT DIRECTOR	\$ 1,958	TO	\$ 3,499
BASKETBALL DIRECTOR	\$ 778	TO	\$ 1,621
COUNSELORS			
SUMMER & HANDICAPPED RECREATION (HOURLY RATE)	\$ 8.38	TO	15.70
DOG CENSUS COORDINATOR	\$ 778	TO	\$ 1,621
DOG CENSUS FIELD PERSONNEL (HOURLY RATE)	\$ 8.38	TO	11.91

