

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: _____

2015 – 2017 WHITE COLLAR WORKER SALARY AND WAGE ORDINANCE
FOR THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND
PROVIDING FOR THE MANNER OF PAYMENT THEREOF
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS
PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey as follows:

SECTION 1. The following annual salaries, wages and fees, as attached hereto and made a part hereof, shall be paid to the various members of the White Collar Workers of the Township of Monroe as hereinafter specified, retroactive to January 1, 2015.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.

LESLIE KOPPEL, Council Vice-President

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on January 5, 2015. Said Ordinance will again be read and considered for final passage at a meeting of the Monroe Township Council to be held on January 26, 2017 at 7:00 p.m. in the Municipal Complex, 1 Municipal Plaza, Monroe Twp., NJ 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to its consideration for final passage by Council.

SHARON DOERFLER, Township Clerk

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

RICHARD PUCCI, Mayor

DATE SIGNED _____

WHITE COLLAR SALARY AND WAGES

	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
<u>POSITION</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>	<u>2015</u>
Account Clerk	37,464	39,037	40,689	42,417
Senior Account Clerk	43,636	45,606	47,782	50,163
Principal Account Clerk		51,708	53,217	54,815
Principal Account Clerk/Purchasing w/ Rpps	54,474	55,241	56,009	56,772
Accounts Payable/Budget Clerk .	39,037	40,690	42,428	44,269
Senior Account Payable/Budget Clerk	57,156	60,010	62,528	68,013
Animal Control Officer	41,031	49,928	58,827	67,725
Assistant Ambulance Billing Coord.			56,874	63,449
Bus Driver	38,657	40,290	42,004	44,531
Senior Bus Driver	45,131	47,254	49,585	52,061
Violations Clerk	39,572	41,249	43,009	44,868
Chief Violations Clerk	42,784	44,673	46,752	49,042
Chief Violations Clerk/Certified				54,121
Clerk	32,617	33,948	35,341	36,808
Senior Clerk	38,347	39,962	41,657	43,441
Clerk Typist	33,625	35,007	36,450	37,975
Senior Clerk Typist	39,572	41,249	43,009	44,868
DPW Office Coordinator	56,286	59,099	61,913	64,728
Office Coordinator/Secy.	51,768	54,233	56,307	59,871
Emergency Medical Technician	40,030	52,285	55,224	57,984
Sr. Emergency Medical Technician			56,874	63,449
Operations Co-ord/ Sr. EMT	66,240	69,306	72,372	75,437
Evidence Custodian - Permanent P.T.	26.47			
Inter Library Loan/Hold Tech.	50,060	51,984	53,953	55,904
Library Computer Support/Hold Assistant	57,120	59,160	61,200	63,240
Library Print Media Services Assistant	57,120	59,160	61,200	63,240
Library Aide	12.56	13.08	13.58	14.10
Utility Accountant (CMFO Cert. Required)		59,774	61,541	63,307
Junior Library Assistant - P.T.	16.67	17.33	18.02	23.65
Library Assistant PT/Hourly	16.67	17.33	18.02	18.76
Library Assistant FT	37,889	38,784	41,161	42,922
Library Senior Assistant FT	41,595	43,302	45,119	46,969
Library Supervisory Assistant	50,060	51,984	53,953	55,904
Library Administrative Assistant	43,636	45,606	47,770	50,163
Library Senior Administrative Assistant	52,020	54,060	56,100	58,140
Outreach Coordinator	51,246	53,807	56,491	59,334
Payroll Clerk	40,444	42,169	43,977	47,333
Senior Payroll Clerk/Pensions & Benefits	56,286	59,099	61,913	67,433
Police Computer System Admin.	63,814	67,172	70,707	74,429
Records Clerk	36,312	37,832	39,423	41,088
Senior Records Clerk	42,244	44,077	46,103	48,335
Police Records Coordinator	51,768	54,233	56,307	59,871
Public Relations Coordinator	45,270	47,407	49,754	50,704
School Crossing Guard	17.36	19.60	21.70	24.63
Secretary II	38,657	40,295	42,004	43,796
Secretary I	43,675	45,655	47,831	50,224
Tax Clerk	34,139	35,544	37,023	38,576
Tax Clerk Certified	39,139	40,544	42,023	43,576
Senior Tax Clerk	40,199	41,908	43,701	45,779
Senior Tax Clerk Certified	45,199	46,908	48,701	50,779
Principal Tax Clerk Certified	51,061	52,081	53,101	54,121
Tech. Assistant to Construction Official	51,768	54,233	56,307	59,871

WHITE COLLAR SALARY AND WAGES

	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
POSITION	2015	2015	2015	2015
Telecommunications Officer	52,544	55,142	57,871	62,434
Transportation Coordinator	46,335	48,588	51,016	53,570
Utility Accounting Clerk	43,636	45,606	47,782	50,163
Utility Sr. Accounting Clerk		50,757	53,429	56,241
Utility Bookkeeper Accounting Assistant	50,757	53,429	56,241	59,052
Utility Administrative Asst.	38,657	40,295	42,004	43,796
Utility Senior Administrative Asst.		45,655	47,831	50,224
Utility Engineering Administrative Asst.	56,286	59,099	61,913	64,728
Utility AP/Payroll Clerk	41,338	43,403	45,574	47,852
Utility Customer Service Representative	43,631	45,929	48,345	50,890
Utility Technical Engineering Assistant	40,050	45,154	49,459	53,761
Utility Senior Technical Engineering Assistant	58,066	62,369	66,674	70,983
Utility I.S. Technician	41,443	44,985	48,529	52,070
Utility I.S. Specialist		54,101	59,132	64,529
Utility Senior I.S. Specialist	67,111	73,605	79,017	84,429

WHITE COLLAR SALARY AND WAGES

	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
<u>POSITION</u>	<u>2016</u>	<u>2016</u>	<u>2016</u>	<u>2016</u>
Account Clerk	38,213	39,818	41,503	43,265
Senior Account Clerk	44,509	46,518	48,738	51,166
Principal Account Clerk	-	52,742	54,281	55,911
Principal Account Clerk/Purchasing w/ Rpps	55,563	56,346	57,129	57,907
Accounts Payable/Budget Clerk	39,818	41,504	43,277	45,154
Senior Account Payable/Budget Clerk	58,299	61,210	63,779	69,373
Animal Control Officer	41,852	50,927	60,004	69,080
Assistant Ambulance Billing Coord.	-	-	58,011	64,718
Bus Driver	39,430	41,096	42,844	45,422
Senior Bus Driver	46,034	48,199	50,577	53,102
Violations Clerk	40,363	42,074	43,869	45,765
Chief Violations Clerk	43,640	45,566	47,687	50,023
Chief Violations Clerk/Certified	-	-	-	55,203
Clerk	33,269	34,627	36,048	37,544
Senior Clerk	39,114	40,761	42,490	44,310
Clerk Typist	34,298	35,707	37,179	38,735
Senior Clerk Typist	40,363	42,074	43,869	45,765
DPW Office Coordinator	57,412	60,281	63,151	66,023
Office Coordinator/Secy.	52,803	55,318	57,433	61,068
Emergency Medical Technician	40,831	53,331	56,328	59,144
Sr. Emergency Medical Technician	-	-	58,011	64,718
Operations Co-ord/ Sr. EMT	67,565	70,692	73,819	76,946
Evidence Custodian - Permanent P.T.	26.99	-	-	-
Inter Library Loan/Hold Tech.	51,061	53,024	55,032	57,022
Library Computer Support/Hold Assistant	58,262	60,343	62,424	64,505
Library Print Media Services Assistant	58,262	60,343	62,424	64,505
Library Aide	12.81	13.34	13.86	14.39
Utility Accountant (CMFO Cert. Required)	-	60,969	62,772	64,573
Junior Library Assistant - P.T.	17.00	17.68	18.38	24.12
Library Assistant PT/Hourly	17.00	17.68	18.38	19.14
Library Assistant FT	38,647	39,560	41,984	43,780
Library Senior Assistant FT	42,427	44,168	46,021	47,908
Library Supervisory Assistant	51,061	53,024	55,032	57,022
Library Administrative Assistant	44,509	46,518	48,725	51,166
Library Senior Administrative Assistant	53,060	55,141	57,222	59,303
Outreach Coordinator	52,271	54,883	57,621	60,521
Payroll Clerk	41,253	43,012	44,857	48,280
Senior Payroll Clerk/Pensions & Benefits	57,412	60,281	63,151	68,782
Police Computer System Admin.	65,090	68,515	72,121	75,918
Records Clerk	37,038	38,589	40,211	41,910
Senior Records Clerk	43,089	44,959	47,025	49,302
Police Records Coordinator	52,803	55,318	57,433	61,068
Public Relations Coordinator	46,175	48,355	50,749	51,718
School Crossing Guard	17.71	19.99	22.14	25.12
Secretary II	39,430	41,101	42,844	44,672
Secretary I	44,549	46,568	48,788	51,228
Tax Clerk	34,822	36,255	37,763	39,348
Tax Clerk Certified	39,922	41,355	42,863	44,448
Senior Tax Clerk	41,003	42,746	44,575	46,695
Senior Tax Clerk Certified	46,103	47,846	49,675	51,795
Principal Tax Clerk Certified	52,082	53,123	54,163	55,203
Tech. Assistant to Construction Official	52,803	55,318	57,433	61,068

WHITE COLLAR SALARY AND WAGES

	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
<u>POSITION</u>	<u>2016</u>	<u>2016</u>	<u>2016</u>	<u>2016</u>
Telecommunications Officer	53,595	56,245	59,028	63,683
Transportation Coordinator	47,262	49,560	52,036	54,641
Utility Accounting Clerk	44,509	46,518	48,738	51,166
Utility Sr. Accounting Clerk	-	51,772	54,498	57,366
Utility Bookkeeper Accounting Assistant	51,772	54,498	57,366	60,233
Utility Administrative Asst.	39,430	41,101	42,844	44,672
Utility Senior Administrative Asst.	-	46,568	48,788	51,228
Utility Engineering Administrative Asst.	57,412	60,281	63,151	66,023
Utility AP/Payroll Clerk	42,165	44,271	46,485	48,809
Utility Customer Service Representative	44,504	46,848	49,312	51,908
Utility Technical Engineering Assistant	40,851	46,057	50,448	54,836
Utility Senior Technical Engineering Assistant	59,227	63,616	68,007	72,403
Utility I.S. Technician	42,272	45,885	49,500	53,111
Utility I.S. Specialist	-	55,183	60,315	65,820
Utility Senior I.S. Specialist	68,453	75,077	80,597	86,118

WHITE COLLAR SALARY AND WAGES

	Jan 1 - Jun 30			
	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
POSITION	2017	2017	2017	2017
Account Clerk	38,786	40,415	42,125	43,914
Senior Account Clerk	45,176	47,216	49,469	51,934
Principal Account Clerk	-	53,533	55,096	56,750
Principal Account Clerk/Purchasing w/ Rpps	56,397	57,191	57,986	58,776
Accounts Payable/Budget Clerk	40,415	42,126	43,926	45,832
Senior Account Payable/Budget Clerk	59,174	62,128	64,735	70,414
Animal Control Officer	42,479	51,690	60,904	70,116
Assistant Ambulance Billing Coord.	-	-	58,882	65,689
Bus Driver	40,022	41,712	43,487	46,103
Senior Bus Driver	46,724	48,922	51,335	53,899
Violations Clerk	40,969	42,705	44,527	46,452
Chief Violations Clerk	44,294	46,250	48,402	50,773
Chief Violations Clerk/Certified	-	-	-	56,031
Clerk	33,768	35,146	36,589	38,107
Senior Clerk	39,701	41,373	43,127	44,974
Clerk Typist	34,812	36,243	37,737	39,316
Senior Clerk Typist	40,969	42,705	44,527	46,452
DPW Office Coordinator	58,273	61,185	64,099	67,013
Office Coordinator/Secy.	53,595	56,147	58,295	61,984
Emergency Medical Technician	41,443	54,131	57,173	60,031
Sr. Emergency Medical Technician	-	-	58,882	65,689
Operations Co-ord/ Sr. EMT	68,578	71,753	74,927	78,100
Evidence Custodian - Permanent P.T.	27.40	-	-	-
Inter Library Loan/Hold Tech.	51,827	53,819	55,858	57,877
Library Computer Support/Hold Assistant	59,136	61,248	63,360	65,472
Library Print Media Services Assistant	59,136	61,248	63,360	65,472
Library Aide	13.00	13.54	14.06	14.60
Utility Accountant (CMFO Cert. Required)	-	61,884	63,713	65,542
Junior Library Assistant - P.T.	17.26	17.94	18.66	24.49
Library Assistant PT/Hourly	17.26	17.94	18.66	19.42
Library Assistant FT	39,226	40,153	42,614	44,437
Library Senior Assistant FT	43,063	44,831	46,712	48,627
Library Supervisory Assistant	51,827	53,819	55,858	57,877
Library Administrative Assistant	45,176	47,216	49,456	51,934
Library Senior Administrative Assistant	53,856	55,968	58,080	60,192
Outreach Coordinator	53,055	55,706	58,485	61,428
Payroll Clerk	41,872	43,658	45,529	49,004
Senior Payroll Clerk/Pensions & Benefits	58,273	61,185	64,099	69,813
Police Computer System Admin.	66,067	69,543	73,203	77,056
Records Clerk	37,594	39,167	40,815	42,538
Senior Records Clerk	43,735	45,633	47,730	50,041
Police Records Coordinator	53,595	56,147	58,295	61,984
Public Relations Coordinator	46,868	49,080	51,510	52,494
School Crossing Guard	17.98	20.29	22.47	25.49
Secretary II	40,022	41,717	43,487	45,342
Secretary I	45,217	47,267	49,519	51,997
Tax Clerk	35,344	36,799	38,330	39,938
Tax Clerk Certified	40,521	41,975	43,506	45,114
Senior Tax Clerk	41,618	43,387	45,244	47,395
Senior Tax Clerk Certified	46,795	48,564	50,420	52,571
Principal Tax Clerk Certified	52,863	53,919	54,975	56,031
Tech. Assistant to Construction Official	53,595	56,147	58,295	61,984

WHITE COLLAR SALARY AND WAGES

	Jan 1 - Jun 30			
	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
POSITION	2017	2017	2017	2017
Telecommunications Officer	54,399	57,089	59,914	64,638
Transportation Coordinator	47,971	50,303	52,817	55,461
Utility Accounting Clerk	45,176	47,216	49,469	51,934
Utility Sr. Accounting Clerk	-	52,549	55,315	58,226
Utility Bookkeeper Accounting Assistant	52,549	55,315	58,226	61,137
Utility Administrative Asst.	40,022	41,717	43,487	45,342
Utility Senior Administrative Asst.	-	47,267	49,519	51,997
Utility Engineering Administrative Asst.	58,273	61,185	64,099	67,013
Utility AP/Payroll Clerk	42,797	44,935	47,183	49,541
Utility Customer Service Representative	45,171	47,550	50,052	52,686
Utility Technical Engineering Assistant	41,464	46,748	51,205	55,659
Utility Senior Technical Engineering Assistant	60,116	64,571	69,028	73,489
Utility I.S. Technician	42,906	46,573	50,242	53,908
Utility I.S. Specialist	-	56,011	61,219	66,807
Utility Senior I.S. Specialist	69,480	76,203	81,806	87,409

WHITE COLLAR SALARY AND WAGES

	July 1 - Dec 31			
	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
POSITION	2017	2017	2017	2017
Account Clerk	39,174	40,819	42,547	44,353
Senior Account Clerk	45,628	47,688	49,963	52,453
Principal Account Clerk	-	54,069	55,647	57,317
Principal Account Clerk/Purchasing w/ Rpps	56,961	57,763	58,566	59,364
Accounts Payable/Budget Clerk	40,819	42,548	44,365	46,290
Senior Account Payable/Budget Clerk	59,765	62,750	65,383	71,118
Animal Control Officer	42,904	52,207	61,513	70,817
Assistant Ambulance Billing Coord.	-	-	59,470	66,346
Bus Driver	40,422	42,129	43,922	46,564
Senior Bus Driver	47,191	49,411	51,849	54,438
Violations Clerk	41,379	43,132	44,972	46,916
Chief Violations Clerk	44,737	46,712	48,886	51,281
Chief Violations Clerk/Certified	-	-	-	56,592
Clerk	34,106	35,498	36,954	38,488
Senior Clerk	40,098	41,786	43,559	45,424
Clerk Typist	35,160	36,605	38,114	39,709
Senior Clerk Typist	41,379	43,132	44,972	46,916
DPW Office Coordinator	58,856	61,797	64,740	67,683
Office Coordinator/Secy.	54,131	56,709	58,878	62,604
Emergency Medical Technician	41,857	54,672	57,745	60,631
Sr. Emergency Medical Technician	-	-	59,470	66,346
Operations Co-ord/ Sr. EMT	69,264	72,470	75,676	78,881
Evidence Custodian - Permanent P.T.	27.67	-	-	-
Inter Library Loan/Hold Tech.	52,345	54,357	56,416	58,456
Library Computer Support/Hold Assistant	59,728	61,861	63,994	66,127
Library Print Media Services Assistant	59,728	61,861	63,994	66,127
Library Aide	13.13	13.67	14.20	14.75
Utility Accountant (CMFO Cert. Required)	-	62,503	64,351	66,197
Junior Library Assistant - P.T.	17.43	18.12	18.85	24.73
Library Assistant PT/Hourly	17.43	18.12	18.84	19.62
Library Assistant FT	39,619	40,555	43,040	44,882
Library Senior Assistant FT	43,494	45,279	47,179	49,113
Library Supervisory Assistant	52,345	54,357	56,416	58,456
Library Administrative Assistant	45,628	47,688	49,951	52,453
Library Senior Administrative Assistant	54,395	56,528	58,661	60,794
Outreach Coordinator	53,586	56,263	59,070	62,043
Payroll Clerk	42,290	44,094	45,985	49,494
Senior Payroll Clerk/Pensions & Benefits	58,856	61,797	64,740	70,512
Police Computer System Admin.	66,727	70,239	73,935	77,827
Records Clerk	37,970	39,559	41,223	42,964
Senior Records Clerk	44,173	46,089	48,208	50,542
Police Records Coordinator	54,131	56,709	58,878	62,604
Public Relations Coordinator	47,337	49,571	52,025	53,019
School Crossing Guard	18.15	20.50	22.69	25.75
Secretary II	40,422	42,135	43,922	45,795
Secretary I	45,669	47,739	50,015	52,517
Tax Clerk	35,698	37,167	38,713	40,337
Tax Clerk Certified	40,926	42,395	43,941	45,565
Senior Tax Clerk	42,034	43,821	45,696	47,869
Senior Tax Clerk Certified	47,262	49,049	50,924	53,097
Principal Tax Clerk Certified	53,392	54,459	55,525	56,592
Tech. Assistant to Construction Official	54,131	56,709	58,878	62,604

WHITE COLLAR SALARY AND WAGES

	July 1 - Dec 31			
	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step 4</u>
POSITION	2017	2017	2017	2017
Telecommunications Officer	54,943	57,659	60,513	65,284
Transportation Coordinator	48,450	50,806	53,345	56,016
Utility Accounting Clerk	45,628	47,688	49,963	52,453
Utility Sr. Accounting Clerk	-	53,074	55,868	58,809
Utility Bookkeeper Accounting Assistant	53,074	55,868	58,809	61,748
Utility Administrative Asst.	40,422	42,135	43,922	45,795
Utility Senior Administrative Asst.	-	47,739	50,015	52,517
Utility Engineering Administrative Asst.	58,856	61,797	64,740	67,683
Utility AP/Payroll Clerk	43,225	45,384	47,655	50,037
Utility Customer Service Representative	45,623	48,026	50,552	53,213
Utility Technical Engineering Assistant	41,878	47,215	51,717	56,215
Utility Senior Technical Engineering Assistant	60,717	65,216	69,718	74,224
Utility I.S. Technician	43,335	47,039	50,744	54,447
Utility I.S. Specialist	-	56,571	61,832	67,475
Utility Senior I.S. Specialist	70,175	76,965	82,624	88,283