

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: _____

2015 – 2017 BLUE COLLAR WORKER SALARY AND WAGE ORDINANCE
FOR THE TOWNSHIP OF MONROE, MIDDLESEX COUNTY

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND
PROVIDING FOR THE MANNER OF PAYMENT THEREOF
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS
PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey as follows:

SECTION 1. The following annual salaries, wages and fees shall be paid to the various members of the Blue Collar Workers of the Township of Monroe as hereinafter specified, retroactive to January 1, 2015.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.

LESLIE KOPPEL, Council Vice-President

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on January 5, 2015. Said Ordinance will again be read and considered for final passage at a meeting of the Monroe Township Council to be held on January 26, 2015 at 7:00 p.m. in the Municipal Complex, 1 Municipal Plaza, Monroe Twp., NJ 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to its consideration for final passage by Council.

SHARON DOERFLER, Township Clerk

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

RICHARD PUCCI, Mayor

DATE SIGNED _____

BLUE COLLAR WORKER SALARY AND WAGES				
	2015	2015	2015	2015
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$72,085	\$76,354	\$80,877	\$85,677
Bldg. & Grounds Forman	\$48,687	\$52,164	\$54,723	\$57,413
Bldg. Maintenance Worker	\$38,057	\$40,229	\$41,854	\$43,902
Senior Equipment Operator	-	-	\$62,000	\$65,000
Road Equipment Operator	\$49,082	\$51,957	\$56,572	\$59,625
Parks Equipment Operator	\$42,577	\$46,480	\$49,082	\$54,402
DPW Clerk Dispatcher	\$38,398	\$40,797	\$43,197	\$45,598
Sign Technician/Info Tech	\$46,799	\$49,198	\$51,597	\$56,397
General Forman	\$76,748	\$80,403	\$85,184	\$90,237
Truck Driver	\$44,219	\$46,432	\$48,752	\$51,451
Truck Driver/Parks	\$40,229	\$42,193	\$44,258	\$46,421
Laborer	\$38,057	\$40,229	\$41,854	\$43,902
Mechanic	\$53,443	\$55,986	\$58,679	\$61,489
Mechanic's Helper	\$38,057	\$40,229	\$41,854	\$43,902
Welder	\$52,243	\$54,787	\$57,478	\$60,288
Road Dept. Forman	\$64,988	\$68,805	\$71,429	\$72,855
Sr. Bldg. Maintenance Worker	\$46,914	\$49,242	\$51,567	\$54,068
Sign Technician	\$46,914	\$49,242	\$51,567	\$54,068
Sr. Mechanic	\$64,593	\$67,195	\$69,797	\$73,126
Skilled Worker:				
Mason, Welder or Paver	\$40.78	\$41.71	\$41.71	\$45.60
Carpenter, Plumber				

BLUE COLLAR WORKER SALARY AND WAGES				
	2015	2015	2015	2015
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$38,057	\$40,229	\$41,854	\$43,902
MTUD Senior Laborer hired before 1/1/2015	\$49,082	\$51,034	\$56,572	\$59,625
MTUD Senior Laborer hired after 1/1/2015	\$46,000	\$48,000	\$50,000	\$52,000
MTUD Operator	\$49,082	\$51,034	\$56,572	\$59,625
MTUD Senior Operator	\$60,500	\$63,787	\$67,605	\$69,845
MTUD Foreman	\$71,766	\$74,744	\$77,721	\$80,699
MTUD Inspector	\$35,027	\$38,715	\$42,404	\$46,094
MTUD Senior Inspector	\$49,782	\$53,471	\$57,159	\$60,849

BLUE COLLAR WORKER SAL				
	2016	2016	2016	2016
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$73,527	\$77,881	\$82,495	\$87,391
Bldg. & Grounds Forman	\$49,661	\$53,207	\$55,817	\$58,561
Bldg. Maintenance Worker	\$38,818	\$41,034	\$42,691	\$44,780
Senior Equipment Operator	-	-	\$63,240	\$66,300
Road Equipment Operator	\$50,064	\$52,996	\$57,703	\$60,818
Parks Equipment Operator	\$43,429	\$47,410	\$50,064	\$55,490
DPW Clerk Dispatcher	\$39,166	\$41,613	\$44,061	\$46,510
Sign Technician/Info Tech	\$47,735	\$50,182	\$52,629	\$57,525
General Forman	\$78,283	\$82,011	\$86,888	\$92,042
Truck Driver	\$45,103	\$47,361	\$49,727	\$52,480
Truck Driver/Parks	\$41,034	\$43,037	\$45,143	\$47,349
Laborer	\$38,818	\$41,034	\$42,691	\$44,780
Mechanic	\$54,512	\$57,106	\$59,853	\$62,719
Mechanic's Helper	\$38,818	\$41,034	\$42,691	\$44,780
Welder	\$53,288	\$55,883	\$58,628	\$61,494
Road Dept. Forman	\$66,288	\$70,181	\$72,858	\$74,312
Sr. Bldg. Maintenance Worker	\$47,852	\$50,227	\$52,598	\$55,149
Sign Technician	\$47,852	\$50,227	\$52,598	\$55,149
Sr. Mechanic	\$65,885	\$68,539	\$71,193	\$74,589
Skilled Worker:				
Mason, Welder or Paver	\$41.60	\$42.54	\$42.54	\$46.51
Carpenter, Plumber				

BLUE COLLAR WORKER SAL				
	2016	2016	2016	2016
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$38,818	\$41,034	\$42,691	\$44,780
MTUD Senior Laborer hired before 1/1/2015	\$50,064	\$52,055	\$57,703	\$60,818
MTUD Senior Laborer hired after 1/1/2015	\$46,920	\$48,960	\$51,000	\$53,040
MTUD Operator	\$50,064	\$52,055	\$57,703	\$60,818
MTUD Senior Operator	\$61,710	\$65,063	\$68,957	\$71,242
MTUD Foreman	\$73,201	\$76,239	\$79,275	\$82,313
MTUD Inspector	\$35,728	\$39,489	\$43,252	\$47,016
MTUD Senior Inspector	\$50,778	\$54,540	\$58,302	\$62,066

BLUE COLLAR WORKER SAL				
	Jan 1 - Jun 30			
	<u>2017</u>	<u>2017</u>	<u>2017</u>	<u>2017</u>
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$74,630	\$79,049	\$83,732	\$88,701
Bldg. & Grounds Forman	\$50,406	\$54,005	\$56,655	\$59,440
Bldg. Maintenance Worker	\$39,400	\$41,649	\$43,331	\$45,452
Senior Equipment Operator	-	-	\$64,189	\$67,295
Road Equipment Operator	\$50,815	\$53,791	\$58,569	\$61,730
Parks Equipment Operator	\$44,080	\$48,121	\$50,815	\$56,322
DPW Clerk Dispatcher	\$39,753	\$42,237	\$44,722	\$47,208
Sign Technician/Info Tech	\$48,451	\$50,935	\$53,418	\$58,388
General Forman	\$79,457	\$83,241	\$88,191	\$93,422
Truck Driver	\$45,780	\$48,071	\$50,473	\$53,267
Truck Driver/Parks	\$41,649	\$43,682	\$45,820	\$48,060
Laborer	\$39,400	\$41,649	\$43,331	\$45,452
Mechanic	\$55,330	\$57,962	\$60,750	\$63,660
Mechanic's Helper	\$39,400	\$41,649	\$43,331	\$45,452
Welder	\$54,087	\$56,721	\$59,507	\$62,416
Road Dept. Forman	\$67,282	\$71,234	\$73,950	\$75,427
Sr. Bldg. Maintenance Worker	\$48,570	\$50,980	\$53,387	\$55,977
Sign Technician	\$48,570	\$50,980	\$53,387	\$55,977
Sr. Mechanic	\$66,873	\$69,567	\$72,261	\$75,707
Skilled Worker:				
Mason, Welder or Paver	\$42.22	\$43.18	\$43.18	\$47.21
Carpenter, Plumber				

BLUE COLLAR WORKER SAL				
	Jan 1 - Jun 30			
	<u>2017</u>	<u>2017</u>	<u>2017</u>	<u>2017</u>
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$39,400	\$41,649	\$43,331	\$45,452
MTUD Senior Laborer hired before 1/1/2015	\$50,815	\$52,836	\$58,569	\$61,730
MTUD Senior Laborer hired after 1/1/2015	\$47,624	\$49,694	\$51,765	\$53,836
MTUD Operator	\$50,815	\$52,836	\$58,569	\$61,730
MTUD Senior Operator	\$62,636	\$66,039	\$69,991	\$72,311
MTUD Foreman	\$74,299	\$77,382	\$80,465	\$83,548
MTUD Inspector	\$36,263	\$40,082	\$43,901	\$47,721
MTUD Senior Inspector	\$51,539	\$55,359	\$59,177	\$62,997

BLUE COLLAR WORKER SAL				
	July 1-Dec 31	July 1-Dec 31	July 1-Dec 31	July 1-Dec 31
	2017	2017	2017	2017
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$75,376	\$79,840	\$84,569	\$89,588
Bldg. & Grounds Forman	\$50,910	\$54,545	\$57,221	\$60,034
Bldg. Maintenance Worker	\$39,794	\$42,066	\$43,765	\$45,906
Senior Equipment Operator	-	-	\$64,830	\$67,967
Road Equipment Operator	\$51,323	\$54,329	\$59,155	\$62,347
Parks Equipment Operator	\$44,521	\$48,602	\$51,323	\$56,886
DPW Clerk Dispatcher	\$40,151	\$42,660	\$45,169	\$47,680
Sign Technician/Info Tech	\$48,936	\$51,444	\$53,953	\$58,972
General Forman	\$80,252	\$84,074	\$89,073	\$94,357
Truck Driver	\$46,238	\$48,552	\$50,978	\$53,800
Truck Driver/Parks	\$42,066	\$44,119	\$46,279	\$48,540
Laborer	\$39,794	\$42,066	\$43,765	\$45,906
Mechanic	\$55,883	\$58,542	\$61,358	\$64,296
Mechanic's Helper	\$39,794	\$42,066	\$43,765	\$45,906
Welder	\$54,628	\$57,288	\$60,102	\$63,040
Road Dept. Forman	\$67,955	\$71,946	\$74,690	\$76,181
Sr. Bldg. Maintenance Worker	\$49,056	\$51,490	\$53,921	\$56,536
Sign Technician	\$49,056	\$51,490	\$53,921	\$56,536
Sr. Mechanic	\$67,542	\$70,263	\$72,983	\$76,464
Skilled Worker:				
Mason, Welder or Paver	\$42.64	\$43.61	\$43.61	\$47.68
Carpenter, Plumber				

BLUE COLLAR WORKER SAL				
	July 1-Dec 31	July 1-Dec 31	July 1-Dec 31	July 1-Dec 31
	<u>2017</u>	<u>2017</u>	<u>2017</u>	<u>2017</u>
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$39,794	\$42,066	\$43,765	\$45,906
MTUD Senior Laborer hired before 1/1/2015	\$51,323	\$53,364	\$59,155	\$62,347
MTUD Senior Laborer hired after 1/1/2015	\$48,100	\$50,191	\$52,283	\$54,374
MTUD Operator	\$51,323	\$53,364	\$59,155	\$62,347
MTUD Senior Operator	\$63,262	\$66,699	\$70,691	\$73,034
MTUD Foreman	\$75,042	\$78,156	\$81,269	\$84,383
MTUD Inspector	\$36,626	\$40,482	\$44,340	\$48,198
MTUD Senior Inspector	\$52,055	\$55,912	\$59,768	\$63,627