

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-12-2017-035

AMENDMENT TO THE 2015 - 2018 SUPERVISORY PERSONNEL  
SALARY AND WAGE ORDINANCE

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL  
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES  
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX  
AND PROVIDING FOR THE MANNER OF PAYMENT THEREOF  
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS  
PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex and State of New Jersey as follows:

SECTION 1. The annual salary and wage ranges for the Supervisory Salary and Wage Ordinance of the Township of Monroe shall be amended as attached and made hereto apart of:

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.

STEPHEN DALINA, Council President

RECORDED VOTE – INTRODUCTION – December 4, 2017						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin						
Councilwoman Cohen						
Councilman Leibowitz						
Council V. President Schneider						
Council President Dalina						

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on December 4, 2017. Said Ordinance will again be read and considered for final passage at the next scheduled meeting of the Monroe Township Council to be held on December 27, 2017 at 7:00 p.m. at the Monroe Township Municipal Building, 1 Municipal Plaza, Monroe Township, New Jersey 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.

PATRICIA REID, Township Clerk

RECORDED VOTE – SECOND READING & FINAL ADOPTION– December 27, 2017						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin						
Councilwoman Cohen						
Councilman Leibowitz						
Council V. President Schneider						
Council President Dalina						

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**MAYORAL APPROVAL**

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.

\_\_\_\_\_  
GERALD W. TAMBURRO, Mayor

Date signed: \_\_\_\_\_

**SUPERVISORY PERSONNEL SALARY AND WAGES**

2015 TO 2018  
**SALARY AND WAGE RANGES**

**POSITION**

	MINIMUM		MAXIMUM	
MAYOR	\$ 13,500	TO	\$ 15,000	
COUNCIL PRESIDENT	\$ 5,850	TO	\$ 6,500	
COUNCIL VICE-PRESIDENT	\$ 5,400	TO	\$ 6,000	
COUNCIL MEMBER	\$ 5,400	TO	\$ 6,000	
ACCOUNT SUPERVISOR- ESCROW PT	\$ 3,000	TO	\$ 12,356	
ADA COORDINATOR	\$ 3,000	TO	\$ 4,371	
ADJUNCT LIBRARY PROGRAM MGR.	\$ 49,000	TO	\$ 54,809	
ADMINISTRATION BUDGET MANAGER P/T	\$ 10,000	TO	\$ 12,060	
ADMINISTRATIVE COMPLIANCE OFFICER	\$ 5,000	TO	\$ 8,165	
ADMINISTRATIVE OFFICER/ PLANNING & ZONING P/T	\$ 20,000	TO	\$ 25,125	
AFFORDABLE HOUSING MANAGER	\$ 65,000	TO	\$ 80,400	
AFFORDABLE HOUSING COORDINATOR	\$ 5,500	TO	\$ 11,055	
AFFORDABLE HOUSING SUPERVISORY BOOKKEEPER P/T	\$ 2,000	TO	\$ 5,025	
ALTERNATE MUNICIPAL PROSECUTOR	\$ 4,000	TO	\$ 4,568	
APPROPRIATE AUTHORITY	\$ 11,498	TO	\$ 15,075	
ASSISTANT DIRECTOR/ OUTREACH COORDINATOR	\$ 65,000	TO	\$ 85,321	
ASSISTANT TO CONSTRUCTION OFFICIAL	\$ 8,000	TO	\$ 13,682	
ASSISTANT TO EMERGENCY MANAGEMENT COORDINATOR	\$ 15,000	TO	\$ 30,327	
ASSISTANT LIBRARY DIRECTOR/ PUBLIC SERVICE COORDINATOR	\$ 70,000	TO	\$ 96,216	
ASS'T PURCHASING MANAGER (P/T)	\$ 5,000	TO	\$ 12,000	
ASS'T. RECYCLING COORDINATOR	\$ 2,000	TO	\$ 5,276	
ASSISTANT TAX ASSESSOR	\$ 50,000	TO	\$ 75,307	
ASSISTANT TAX COLLECTOR	\$ 50,000	TO	\$ 75,307	
ASS'T TO CLERK FOR ELECTIONS	\$ 1,000	TO	\$ 3,000	
BUILDING ELECTRICAL, FIRE OR PLUMBING INSPECTORS	\$ 62,000	TO	\$ 90,710	
ASSISTANT ZONING OFFICER - P/T	\$ 5,000	TO	\$ 5,276	
BUILDING, ELECTRICAL, FIRE OR PLUMBING SUB-CODE OFFICIALS P.T. (HOURLY RATE)	\$ 22	TO	\$ 54	
BUILDING SUB-CODE OFFICIAL	\$ 75,000	TO	\$ 102,798	
BUSINESS ADMINISTRATOR	\$ 95,000	TO	\$ 156,797	

**SUPERVISORY PERSONNEL SALARY AND WAGES**

2015 TO 2018  
**SALARY AND WAGE RANGES**

**POSITION**

	MINIMUM		MAXIMUM
BUDGET OFFICER	\$ 6,600	TO	\$ 15,000
CAPTAIN			\$ 159,437
CERTIFIED PUBLIC WORKS MANAGER PT	\$ 4,400	TO	\$ 8,818
CERTIFIED PESTICIDE APPLICATOR	\$ 3,600	TO	\$ 3,915
CERTIFYING PAYROLL OFFICER - P/T	\$ 6,085	TO	\$ 8,980
CHIEF OF POLICE			\$ 171,956
CHIEF FINANCIAL OFFICER	\$ 90,000	TO	\$ 134,905
CLINICAL COORDINATOR (F/T)	\$ 63,000	TO	\$ 91,783
COMMUNITY RELATIONS COORDINATOR	\$ 15,000	TO	\$ 50,000
CONFIDENTIAL SECRETARY	\$ 49,000	TO	\$ 62,182
COORDINATOR CIRC & TECH SERVICES	\$ 50,000	TO	\$ 65,488
COUNSEL, SHADE TREE COMMISSION	\$ 7,000	TO	\$ 9,043
CONSERVATION OFFICER/ SHADE TREE COMMISSION	\$ 5,000	TO	\$ 7,301
COORDINATOR/AMBULANCE REIMBURSEMENT	\$ 8,000	TO	\$ 10,033
COMMUNICATIONS SPECIALIST	\$ 30,000	TO	\$ 70,000
CONSTRUCTION OFFICIAL	\$ 90,000	TO	\$ 134,481
DEPUTY COURT ADMINISTRATOR	\$ 51,000	TO	\$ 73,284
DEPUTY TOWNSHIP CLERK	\$ 58,500	TO	\$ 82,202
DEPUTY TAX ASSESSOR	\$ 58,500	TO	\$ 94,991
DEPUTY EMERGENCY MANAGEMENT COORDINATOR	\$ 15,000	TO	\$ 30,327
DEPUTY DIRECTOR/EMS	\$ 60,000	TO	\$ 90,544
DEPUTY SUPERINTENDENT OF PUBLIC WORKS	\$ 70,000	TO	\$ 97,906
DEPUTY TAX COLLECTOR	\$ 58,500	TO	\$ 82,202
DIRECTOR/EMERGENCY MEDICAL SVCS.	\$ 68,000	TO	\$ 100,862
DIRECTOR OF LAW/TOWNSHIP ATTORNEY	\$ 20,000	TO	\$ 27,350
DIRECTOR - DEPT. OF CONSTRUCTION	\$ 15,000	TO	\$ 24,245
DIRECTOR-DEPARTMENT OF PLANNING & ENVIRONMENTAL PROT.	\$ 10,000	TO	\$ 13,836
DIRECTOR OF SENIOR SERVICES	\$ 70,000	TO	\$ 97,397
DIRECTOR OF PUBLIC WORKS	\$ 20,000	TO	\$ 26,170
DIRECTOR OF RECREATION	\$ 30,000	TO	\$ 41,250
DIRECTOR OF RECYCLING	\$ 10,000	TO	\$ 13,780
EDUCATOR P/T	\$ 16.00	TO	\$ 26.66

**SUPERVISORY PERSONNEL SALARY AND WAGES**

**2015 TO 2018  
SALARY AND WAGE RANGES**

**POSITION**

	MINIMUM		MAXIMUM
ELECTRICAL SUB-CODE OFFICIAL	\$ 75,000	TO	\$ 102,798
EMS SPECIAL PROJECTS MANAGER - P/T	\$ 5,000	TO	\$ 7,035
EMERGENCY MEDICAL TECHICIAN PER- DIEM (HOURLY RATE)	\$ 16.59	TO	\$ 19.00
(SHALL BE PAID THE RATE OF TIME AND ONE-HALF WHEN WORKING LABOR DAY, JULY 4TH, MEMORIAL DAY, THANKSGIVING DAY, CHRISTMAS EVE, CHRISTMAS DAY, NEW YEAR'S EVE, AND NEW YEAR'S DAY)			
ENGINEER, ZONING BOARD OF ADJUSTMENT	\$ 20,000	TO	\$ 27,357
ENGINEER, PLANNING BOARD	\$ 15,000	TO	\$ 27,357
ENVIRONMENTAL PROTECTION MGR.	\$ 74,000	TO	\$ 103,115
EXECUTIVE SECRETARY	\$ 52,000	TO	\$ 77,603
EXECUTIVE SECRETARY/OFF.MGR.	\$ 62,000	TO	\$ 90,469
FINANCE OFFICE MANAGER P/T	\$ 5,000	TO	\$ 10,250
FIRE PROTECTION SUB- CODE OFFICIAL F/T	\$ 75,000	TO	\$ 102,798
FIRE SUB-CODE OFFICIAL (P/T)	\$ 6,000	TO	\$ 7,985
FIXED ASSET ACCOUNTING	\$ 7,000	TO	\$ 16,517
DIRECTOR OF HEALTH & HUMAN RESOURCE	\$ 60,000	TO	\$ 100,000
JUNIOR LIBRARIAN	\$ 50,000	TO	\$ 68,937
LIBRARY PAGE (HOURLY RATE)	\$ 8.38	TO	\$ 11.97
LIBRARY DIRECTOR	\$ 90,000	TO	\$ 130,220
LIBRARY REFERENCE AND VIRTUAL SERVICES MANAGER	\$ 65,000	TO	\$ 87,028
LIBRARY SUPERVISORY SUNDAYS HOURLY RATE	\$ 38.05	TO	\$ 10.77
MGR. OF LIBRARY/INFORMATION & OUTREACH SVCS.	\$ 65,000	TO	\$ 93,969
MUNICIPAL ALLIANCE COORDINATOR	\$ 2,000	TO	\$ 2,829
MUNICIPAL ARTS COORDINATOR	\$ 12,000	TO	\$ 21,800
MUNICIPAL COURT ADMINISTRATOR	\$ 65,000	TO	\$ 101,911
MUNICIPAL COURT JUDGE	\$ 45,000	TO	\$ 53,547
OCCUPATIONAL HEALTH & SAFETY MANAGER P/T	\$ 10,000	TO	\$ 14,562
OEM COORDINATOR	\$ 15,000	TO	\$ 30,327
OEM COORDINATOR - EMS	\$ 10,000	TO	\$ 10,665

**SUPERVISORY PERSONNEL SALARY AND WAGES**

**2015 TO 2018  
SALARY AND WAGE RANGES**

**POSITION**

	<b>MINIMUM</b>			<b>MAXIMUM</b>	
OPEN SPACE COORDINATOR	\$ 5,000		TO	\$ 6,396	
PLUMBING SUB- CODE OFFICIAL	\$ 75,000		TO	\$ 102,798	
PLANNING ADMINSTRATOR	\$ 90,000		TO	\$ 125,102	
POLICE PRIVATE BILLING MGR.	\$ 3,649		TO	\$ 4,130	
PRINCIPAL TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL	\$ 55,000		TO	\$ 77,642	
PARKS MANAGER	\$ 55,000		TO	\$ 79,935	
CERTIFIED PARKS MANAGER	\$ 85,000		TO	\$ 95,475	
PROGRAM SUPERVISOR P/T & F/T	\$ 7,000		TO	\$ 67,696	
PROSECUTOR	\$ 40,000		TO	\$ 47,714	
PUBLIC DEFENDER	\$ 15,000		TO	\$ 24,206	
PUBLIC INFORMATION OFFICER	\$ 50,000		TO	\$ 90,450	
QUALIFIED PURCHASING AGENT	\$ 25,000		TO	\$ 29,498	
INTERIM QUALIFIED PURCHASING AGENT P/T	\$ -		TO	\$1,000/mth	
RADIO SYSTEM ADMINISTRATOR (HOURLY RATE)	\$ 30.00		TO	\$ 36.16	
RECREATION ASSISTANT SUPERINTENDENT	\$ 73,000		TO	\$ 92,467	
REDISTRICTING OFFICER	\$ 2,000		TO	\$ 2,558	
REVENUE COLLECTOR	\$ 70,000		TO	\$ 111,135	
SECRETARY - AFFORDABLE HOUSING	\$ 5,500		TO	\$ 6,562	
SECRETARY - CULTURAL ARTS COMMISSION	\$ 2,500		TO	\$ 3,572	
SECRETARY TO CITIZEN REVIEW BOARD NJ TRAINING SCHOOL FOR BOYS	\$ 1,000		TO	\$ 1,411	
SECRETARY - ENVIRONMENTAL COMMISSION	\$ 2,500		TO	\$ 3,572	
SECRETARY/ FIELD INSPECTOR/ SHADE TREE COMMISSION	\$ 5,000		TO	\$ 8,818	
SECRETARY - OPEN SPACE/FARMLAND PRESERVATION COMMISSION	\$ 2,500		TO	\$ 3,572	
SECRETARY - HISTORICAL PRESERVATION COMMISSION	\$ 2,500		TO	\$ 3,572	
SECRETARY-MISC BOARD OR COMM.	\$ 2,500		TO	\$ 3,572	
SECRETARY - PLANNING BOARD	\$ 4,000		TO	\$ 8,154	
SECRETARY - HUMAN RELATIONS	\$ 2,500		TO	\$ 3,572	
SECRETARY - ZONING BOARD OF ADJUSTMENT	\$ 4,000		TO	\$ 8,154	
SECRETARY - YOUTH & RECREATION ADVISORY BOARD	\$ 2,500		TO	\$ 3,572	

**SUPERVISORY PERSONNEL SALARY AND WAGES**

2015 TO 2018

**SALARY AND WAGE RANGES****POSITION**

	MINIMUM		MAXIMUM	
SENIOR LIBRARIAN	\$ 55,000	TO	\$ 78,039	
SENIOR OUTREACH PROFESSIONAL	\$ 50,000	TO	\$ 68,638	
SENIOR SERVICES SOCIAL WORKER	\$ 50,000	TO	\$ 70,350	
S.H.I.P. COUNSELOR	\$ 2,500	TO	\$ 3,198	
SPECIAL EVENTS COORDINATOR	\$ 1,175	TO	\$ 13,316	
STUDENT AIDE (HOURLY RATE)	\$ 8.38	TO	\$ 11.97	
SUPERINTENDENT OF PUBLIC WORKS	\$ 75,000	TO	\$ 109,255	
SUPERINTENDENT OF RECREATION	\$ 75,000	TO	\$ 97,906	
SUPERVISOR OF TRANSPORTATION	\$ 50,000	TO	\$ 76,150	
SUPERVISORY LIBRARIAN	\$ 57,000	TO	\$ 81,909	
TAX ASSESSOR	\$ 85,000	TO	\$ 135,060	
TAX SEARCH OFFICER	\$ 5,000	TO	\$ 11,444	
TOWNSHIP CLERK	\$ 80,000	TO	\$ 116,691	
TOWNSHIP CLERK FOR ELECTIONS	\$ 5,000	TO	\$ 11,489	
TOWNSHIP ENGINEER	\$ 24,000	TO	\$ 27,350	
TOWNSHIP RECORDS MANAGEMENT COORD	\$ 40,000	TO	\$ 70,350	
TRANSITIONAL BUSINESS ADMINISTRATOR	\$ 90,000	TO	\$ 155,775	
UTILITY DEPARTMENT GENERAL MANAGER	\$ 84,000	TO	\$ 117,363	
UTILITY DEPARTMENT ENGINEERING PROJECT MANAGER	\$ 65,000	TO	\$ 85,425	
UTILITY DIRECTOR	\$ 100,000	TO	\$ 184,933	
UTILITY FINANCE MANAGER	\$ 70,000	TO	\$ 124,497	
UTILITY PURCHASING MANAGER	\$ 50,000	TO	\$ 90,544	
UTILITY SAFETY COMPLIANCE MANAGER	\$ 50,000	TO	\$ 84,885	
UTILITY EXECUTIVE SECRETARY	\$ 50,000	TO	\$ 76,836	
UTILITY INFORMATION SYSTEMS MANAGER	\$ 70,000	TO	\$ 108,784	
UTILITY STAFF ENGINEER	\$ 65,000	TO	\$ 141,420	
UTILITY-WATER OPERATION FIELD MGR	\$ 70,000	TO	\$ 97,906	
UTILITY-SEWER OPERATIONS FIELD MGR	\$ 70,000	TO	\$ 97,906	
UTILITY WATER SUPERINTENDENT	\$ 70,000	TO	\$ 130,000	
UTILITY SEWER SUPERINTENDENT	\$ 70,000	TO	\$ 130,000	
ZONING OFFICER	\$ 50,000	TO	\$ 73,708	

