

MONROE TOWNSHIP, MIDDLESEX COUNTY

ORDINANCE NO.: O-1-2019-005

2019-2022 BLUE COLLAR WORKER SALARY AND WAGE ORDINANCE

ORDINANCE OF THE MONROE TOWNSHIP COUNCIL
FIXING THE SALARIES AND WAGES FOR VARIOUS OFFICIALS AND EMPLOYEES
OF THE TOWNSHIP OF MONROE, COUNTY OF MIDDLESEX, AND
PROVIDING FOR THE MANNER OF PAYMENT THEREOF
AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS
PREVIOUSLY PAID

BE IT ORDAINED by the Township Council of the Township of Monroe, County of Middlesex, State of New Jersey as follows:

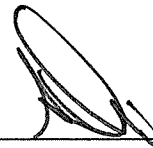
SECTION 1. The following annual salaries, wages and fees shall be paid to the various members of the Blue Collar Workers of the Township of Monroe as hereinafter specified, to be effective January 1, 2019, *nunc pro tunc*.

SECTION 2. All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance shall be and the same are hereby repealed.

SECTION 3. If any section, paragraph, subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to the section, paragraph, subdivision, clause or provision so adjudged and the remainder of the Ordinance shall be deemed valid and effective.

SECTION 4. This Ordinance shall take effect upon final passage and publication as provided by law.

SO ORDAINED, as aforesaid.



STEPHEN DALINA, Council President

RECORDED VOTE – INTRODUCTION – January 14, 2019						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin			X			
Councilwoman Cohen	X		X			
Councilman Dipierro		X	X			
Council V. President Schneider			X			
Council President Dalina						X

NOTICE

Notice is hereby given that the foregoing Ordinance was introduced and passed on first reading at a meeting of the Monroe Township Council held on January 14, 2019. Said Ordinance will again be read and considered for final passage at the next scheduled meeting of the Monroe Township Council to be held on February 4, 2019 at 6:30 p.m. at the Monroe Township Municipal Building, 1 Municipal Plaza, Monroe Township, New Jersey 08831. At said time and place all persons having an interest in the foregoing Ordinance will be granted an opportunity to be heard concerning the same prior to consideration for final passage by the Council.



PATRICIA REID, Township Clerk

RECORDED VOTE – SECOND READING & FINAL ADOPTION– February 4, 2019						
COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	ABSENT
Councilman Baskin						X
Councilwoman Cohen	X		X			
Councilman Dipierro			X			
Council V. President Schneider		X	X			
Council President Dalina			X			

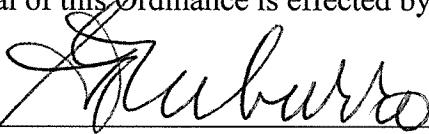
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PREVIOUSLY PAID**

MAYORAL APPROVAL

By virtue of the Optional Municipal Charter Law of 1950 and Chapter 3, Section 19 of the Code of the Township of Monroe, my approval of this Ordinance is effected by the affixing of my signature hereto.



 GERALD W. TAMBURRO, Mayor

Date signed: 2/5/19

BLUE COLLAR WORKER SALARY AND WAGES				
	2019	2019	2019	2019
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$79,704	\$84,394	\$89,363	\$94,636
Bldg. & Grounds Forman	\$54,000	\$57,819	\$60,631	\$63,586
Bldg. Maintenance Worker	\$42,321	\$44,708	\$46,493	\$48,743
Senior Equipment Operator	\$0	\$0	\$68,625	\$71,920
Road Equipment Operator	\$54,434	\$57,592	\$62,662	\$66,016
Parks Equipment Operator	\$47,287	\$51,575	\$54,434	\$60,278
DPW Clerk Dispatcher	\$42,696	\$45,333	\$47,968	\$50,606
Sign Technician/Info Tech	\$51,925	\$54,561	\$57,197	\$62,470
General Forman	\$84,827	\$88,843	\$94,095	\$99,646
Truck Driver	\$49,091	\$51,523	\$54,071	\$57,036
Truck Driver/Parks	\$44,708	\$46,865	\$49,134	\$51,510
Laborer	\$42,321	\$44,708	\$46,493	\$48,743
Mechanic	\$59,225	\$62,019	\$64,977	\$68,063
Mechanic's Helper	\$42,321	\$44,708	\$46,493	\$48,743
Welder	\$57,906	\$60,701	\$63,658	\$66,744
Road Dept. Forman	\$71,908	\$76,101	\$78,983	\$80,551
Sr. Bldg. Maintenance Worker	\$52,052	\$54,609	\$57,163	\$59,910
Sign Technician	\$52,052	\$54,609	\$57,163	\$59,910
Sr. Mechanic	\$71,474	\$74,333	\$77,191	\$80,848
Skilled Worker:				
Mason, Welder or Paver	\$45.07	\$46.09	\$46.09	\$50.36
Carpenter, Plumber				

BLUE COLLAR WORKER SALARY AND WAGES				
	<u>2019</u>	<u>2019</u>	<u>2019</u>	<u>2019</u>
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$42,321	\$44,708	\$46,493	\$48,743
MTUD Senior Laborer hired before 1/1/2015	\$54,434	\$56,578	\$62,662	\$66,016
MTUD Senior Laborer hired after 1/1/2015	\$51,048	\$53,245	\$55,442	\$57,639
MTUD Operator	\$54,434	\$56,578	\$62,662	\$66,016
MTUD Senior Operator	\$66,978	\$70,588	\$74,782	\$77,244
MTUD Foreman	\$79,353	\$82,625	\$85,896	\$89,168
MTUD Inspector	\$38,993	\$43,044	\$47,098	\$51,151
MTUD Senior Inspector	\$55,202	\$59,255	\$63,306	\$67,361

BLUE COLLAR WORKER SAL				
	<u>2020</u>	<u>2020</u>	<u>2020</u>	<u>2020</u>
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$82,209	\$87,016	\$92,110	\$97,514
Bldg. & Grounds Forman	\$55,863	\$59,777	\$62,659	\$65,688
Bldg. Maintenance Worker	\$43,892	\$46,338	\$48,168	\$50,474
Senior Equipment Operator	\$0	\$0	\$70,853	\$74,231
Road Equipment Operator	\$56,307	\$59,544	\$64,741	\$68,179
Parks Equipment Operator	\$48,982	\$53,377	\$56,307	\$62,297
DPW Clerk Dispatcher	\$44,276	\$46,979	\$49,680	\$52,384
Sign Technician/Info Tech	\$53,736	\$56,438	\$59,139	\$64,544
General Forman	\$87,460	\$91,577	\$96,960	\$102,650
Truck Driver	\$50,831	\$53,324	\$55,935	\$58,974
Truck Driver/Parks	\$46,338	\$48,549	\$50,875	\$53,310
Laborer	\$43,892	\$46,338	\$48,168	\$50,474
Mechanic	\$61,218	\$64,082	\$67,114	\$70,277
Mechanic's Helper	\$43,892	\$46,338	\$48,168	\$50,474
Welder	\$59,866	\$62,731	\$65,762	\$68,925
Road Dept. Forman	\$74,218	\$78,516	\$81,470	\$83,077
Sr. Bldg. Maintenance Worker	\$53,866	\$56,487	\$59,105	\$61,920
Sign Technician	\$53,866	\$56,487	\$59,105	\$61,920
Sr. Mechanic	\$73,773	\$76,704	\$79,633	\$83,382
Skilled Worker:				
Mason, Welder or Paver	\$46.46	\$47.51	\$47.51	\$51.89
Carpenter, Plumber				

BLUE COLLAR WORKER SAL				
	2020	2020	2020	2020
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$43,892	\$46,338	\$48,168	\$50,474
MTUD Senior Laborer hired before 1/1/2015	\$56,307	\$58,505	\$64,741	\$68,179
MTUD Senior Laborer hired after 1/1/2015	\$52,837	\$55,089	\$57,341	\$59,592
MTUD Operator	\$56,307	\$58,505	\$64,741	\$68,179
MTUD Senior Operator	\$69,165	\$72,865	\$77,164	\$79,688
MTUD Foreman	\$81,849	\$85,203	\$88,556	\$91,910
MTUD Inspector	\$40,480	\$44,633	\$48,788	\$52,942
MTUD Senior Inspector	\$57,095	\$61,249	\$65,401	\$69,558

BLUE COLLAR WORKER SAL				
	2021	2021	2021	2021
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$84,777	\$89,704	\$94,925	\$100,464
Bldg. & Grounds Forman	\$57,772	\$61,784	\$64,738	\$67,843
Bldg. Maintenance Worker	\$45,502	\$48,009	\$49,885	\$52,248
Senior Equipment Operator	\$0	\$0	\$73,137	\$76,599
Road Equipment Operator	\$58,227	\$61,545	\$66,872	\$70,396
Parks Equipment Operator	\$50,719	\$55,224	\$58,227	\$64,367
DPW Clerk Dispatcher	\$45,895	\$48,666	\$51,435	\$54,206
Sign Technician/Info Tech	\$55,592	\$58,361	\$61,130	\$66,670
General Forman	\$90,159	\$94,379	\$99,897	\$105,729
Truck Driver	\$52,614	\$55,170	\$57,846	\$60,961
Truck Driver/Parks	\$48,009	\$50,275	\$52,659	\$55,155
Laborer	\$45,502	\$48,009	\$49,885	\$52,248
Mechanic	\$63,261	\$66,197	\$69,304	\$72,546
Mechanic's Helper	\$45,502	\$48,009	\$49,885	\$52,248
Welder	\$61,875	\$64,812	\$67,919	\$71,161
Road Dept. Forman	\$76,586	\$80,991	\$84,019	\$85,666
Sr. Bldg. Maintenance Worker	\$55,725	\$58,412	\$61,095	\$63,981
Sign Technician	\$55,725	\$58,412	\$61,095	\$63,981
Sr. Mechanic	\$76,130	\$79,134	\$82,136	\$85,979
Skilled Worker:				
Mason, Welder or Paver	\$47.89	\$48.96	\$48.96	\$53.45
Carpenter, Plumber				

BLUE COLLAR WORKER SAL				
	2021	2021	2021	2021
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$45,502	\$48,009	\$49,885	\$52,248
MTUD Senior Laborer hired before 1/1/2015	\$58,227	\$60,480	\$66,872	\$70,396
MTUD Senior Laborer hired after 1/1/2015	\$54,670	\$56,979	\$59,287	\$61,594
MTUD Operator	\$58,227	\$60,480	\$66,872	\$70,396
MTUD Senior Operator	\$71,407	\$75,199	\$79,606	\$82,193
MTUD Foreman	\$84,408	\$87,846	\$91,282	\$94,720
MTUD Inspector	\$42,005	\$46,261	\$50,520	\$54,778
MTUD Senior Inspector	\$59,035	\$63,293	\$67,549	\$71,809

BLUE COLLAR WORKER SAL				
	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2022</u>
POSITION	Step 1	Step 2	Step 3	Step 4
Asst. General Forman	\$87,409	\$92,459	\$97,811	\$103,488
Bldg. & Grounds Forman	\$59,729	\$63,841	\$66,869	\$70,052
Bldg. Maintenance Worker	\$47,152	\$49,722	\$51,645	\$54,067
Senior Equipment Operator	\$0	\$0	\$75,478	\$79,026
Road Equipment Operator	\$60,195	\$63,596	\$69,056	\$72,668
Parks Equipment Operator	\$52,499	\$57,117	\$60,195	\$66,489
DPW Clerk Dispatcher	\$47,555	\$50,395	\$53,233	\$56,074
Sign Technician/Info Tech	\$57,494	\$60,333	\$63,171	\$68,849
General Forman	\$92,925	\$97,251	\$102,907	\$108,885
Truck Driver	\$54,442	\$57,062	\$59,805	\$62,998
Truck Driver/Parks	\$49,722	\$52,044	\$54,488	\$57,046
Laborer	\$47,152	\$49,722	\$51,645	\$54,067
Mechanic	\$65,355	\$68,364	\$71,549	\$74,872
Mechanic's Helper	\$47,152	\$49,722	\$51,645	\$54,067
Welder	\$63,934	\$66,945	\$70,129	\$73,453
Road Dept. Forman	\$79,013	\$83,528	\$86,632	\$88,320
Sr. Bldg. Maintenance Worker	\$57,631	\$60,385	\$63,135	\$66,093
Sign Technician	\$57,631	\$60,385	\$63,135	\$66,093
Sr. Mechanic	\$78,546	\$81,625	\$84,702	\$88,641
Skilled Worker:				
Mason, Welder or Paver	\$49.35	\$50.45	\$50.45	\$55.05
Carpenter, Plumber				

BLUE COLLAR WORKER SAL				
	<u>2022</u>	<u>2022</u>	<u>2022</u>	<u>2022</u>
POSITION	Step 1	Step 2	Step 3	Step 4
MTUD Laborer	\$47,152	\$49,722	\$51,645	\$54,067
MTUD Senior Laborer hired before 1/1/2015	\$60,195	\$62,505	\$69,056	\$72,668
MTUD Senior Laborer hired after 1/1/2015	\$56,549	\$58,916	\$61,282	\$63,646
MTUD Operator	\$60,195	\$62,505	\$69,056	\$72,668
MTUD Senior Operator	\$73,705	\$77,591	\$82,109	\$84,760
MTUD Foreman	\$87,031	\$90,555	\$94,077	\$97,601
MTUD Inspector	\$43,568	\$47,930	\$52,296	\$56,660
MTUD Senior Inspector	\$61,023	\$65,388	\$69,750	\$74,117